

Solidarity Principles for the Transportation Supply Chain and the Energy Transition

November 2025

This document is the collective work of individuals rooted in multiple regions of the US and places in the transportation supply chain. We believe in a transportation supply chain that puts workers, transit riders, and other community members first, addresses historic injustices, minimizes harm, and supports the flourishing of diverse human and non-human communities. To that end, this document presents shared principles of supply chain solidarity for struggles over Indigenous, climate, environmental, economic, racial, ethnic, and gender justice across borders and industries.

These principles are not “nice to have” but “need to have.” If we do not act on them, our transportation supply chain will continue to unjustly harm people and environments. If we do act on them, we can steer our supply chain toward the just, sustainable, and livable future we need.

Our principles

We, the undersigned, believe the following principles apply to every person working and living at any point along the transportation supply chain. We believe the working class is knitted together by our material conditions. When a company harms Indigenous people’s health and land for lithium extraction, and forces auto workers to endure long, unpredictable hours for low pay to install lithium-ion batteries in electric SUVs, these injuries are not only similar—they are also linked. The same is true for delivery drivers who face exploitation and retaliation while organizing electrified fleets, transit riders who suffer from infrequent, expensive, and inequitable transit systems, and transit workers who endure difficult working conditions, because companies and governments prioritize private for-profit transportation. These connections clarify why solidarity between people and places throughout the supply chain is essential. People who have been denied access to fundamental rights will fight back.

Shared interests

1. We share interests with people living and working all along the supply chain. Our lives are intertwined, regardless of what country or community we live in or what company we work for. It is hard for one of us to succeed if others are suffering.
2. We stand with all people impacted by the supply chain. No communities within the United States or around the world should suffer higher environmental, health, or economic impacts because of their income level, race, or ethnic background.
3. We believe resources vital to the public interest should be owned and managed with public oversight and democratic accountability. This cannot be accomplished without the full participation and self-determination of Indigenous communities, and other directly and disproportionately impacted communities.
4. We believe the Earth and its ecosystems should be protected for the benefit of all living things, including future generations.

Quality of life and self-determination

5. We should all have the self-determination to make decisions that impact our own communities, lives, and the land that sustains us.
6. We should all have access to convenient, accessible, and affordable transportation, housing, education, healthcare, groceries, and recreation opportunities.
7. We should all have access to clean air and water.

8. Our work should focus on taking care of people and the systems that sustain us. Community and environmental well-being are more important than corporate profit.

Labor

9. We should have access to safe, dignified work that pays a living wage with good benefits, reasonable work hours, and scheduling that allows for a healthy balance of family and work time.
10. We should have the free and fair choice to form a union.
11. What we produce with our work should provide a collective benefit.
12. Our work should be valued and compensated equally following fair decision-making processes.